

FY *2023*
**THE 200+ MEN
FOUNDATION**
*Annual
Report*

*message
from the*

BOARD PRESIDENT



A major milestone occurred this past year thanks to generous donors like you. We celebrated the **25th anniversary of the 200+ Scholars Breakfast**, honoring the region's African American males graduating from high school with a 3.0 or better grade point average. A quarter century of recognizing and acknowledging that there are young men in our community who deserve to be celebrated for pursuing and achieving academic excellence. You and I know all too well many of the problems these young men face enroute to adulthood. You've come alongside 200+ Men for 25 years, fully investing in our mission.

In addition to the highly successful Scholars Breakfast, your support has also allowed us to **grow our Scholars Academy** youth development program. Since its launch in 2017, the 200+ Scholars Academy has experienced tremendous, exponential growth. We concluded the program year with more than forty middle and high school youth participants who learned the value of character, teamwork and community service, and we have already filled all the available slots in the program for the upcoming school year.

The journey to adulthood can be overwhelming and feel isolating and lonely. That is why our 25-year vision of a world where no one goes through this journey alone still guides everything we do. Thanks to your continued support, 200+ Men is one of the leading providers of connection and support for our youth on their journey to adulthood.

As you review this report of what your generosity made possible in 2023, I want to thank you for your steadfast support. Your incredible generosity is a constant reminder that the work of volunteer organizations like 200+ Men does not go unrecognized, and we are not alone in our efforts to transform the lives and communities that need us most. Because at our core, we believe that we must encourage, inspire and enable African American young people and adults to reach their highest potential. Your generosity fuels our efforts to achieve this powerful outcome.

With gratitude,

Jimmy Gray

Thanks to Our 200+ Men Campaign Donors

Without a doubt, 2023 has been another amazing year for the 200+ Men Campaign. Through the generosity of our members and other like-minded donors, our endowment has increased substantially. We are especially grateful for our Legacy donors: supporters who have made substantial contributions to the endowment. Each year we get a little closer to our goal of one million dollars.

As a small non-profit organization with an endowment, we are sending a message to the community that 200+ Men will be here fulfilling our mission for decades to come. The endowment also provides the financial security we need to take on new challenges and seize new opportunities as they arise.

With your financial gifts, you are creating a lasting legacy

by donating to the 200+ Men endowment funds thus increasing our ability to do good things in Hampton Roads. We were also fortunate to receive substantial support from some new community partners. Check out our list of special supporters who provided grants or general operating support.

LEGACY SOCIETY ▼ [\$100,000+]

Lewis Family Fund | Edward L. Hamm Louis and Pru Ryan

LEADERS SOCIETY

▼[\$1,000-\$2,000]

Alonzo Bell Sr.
Frank E. Brooks
Ronald Brinkley
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William Goines
Jimmy Gray
Owen Griffin
Earlie P. Horsey
Lemuel Lewis
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John Smith
Dennis Taylor

HUMANITARIANS CIRCLE

▼[\$500-\$999]

James Bonner
John Hall
Thomas Hasty
Everett Hayes
Dr. James Royall

FRIENDS OF 200+ MEN

▼[\$300-\$499]

Kennef Allah
John Bell Jr.
Anthony Cannon
Samuel Cook
Anthony Epps
Rev. Joseph Fleming
David K. Lyons
Dr. Fred Quarles

*Deceased

200 FOR 200

▼[\$200-\$299]

Thomas Calhoun
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Rodney LeSane
Rennard Miller
Carlos Rojas
Jonathan Romero
Bruce C. Sams
Seko Varner
Col. (Ret.) Howard Williams Sr.*

*Donations
Received from
Members*

\$26K

SPECIAL SUPPORTERS

★ The Blocker Foundation ★
The Atlantic Union Bank Community ★ The Cal Ripken, Sr.
Foundation ★ United Way of Virginia Peninsula



25th Annual Scholars Breakfast

Our 25th Annual Scholar Breakfast marked “a quarter century of recognizing academic excellence” and was without a doubt one of our best. With more than 1300 guests in attendance at the Hampton Roads Convention Center in Hampton, VA, we saluted 924 African American honor graduates representing eleven school divisions and eight private schools. Many of the young men were valedictorians, salutatorians and scholar-athletes. It was great to see so many parents, grandparents and school staff who purchased congratulatory Ads and came out to celebrate the young men for their academic excellence.

TowneBank returned as our presenting sponsor and we were pleased to welcome first time sponsors Rosie’s Gaming Emporium, Rivers Casino and Sentara. We appreciate our corporate partners who continue to support us each year.

Our keynote speaker, NASA Director **Clayton Turner**, took the audience on a journey through the cosmos as he shared some of the amazing research in space exploration

that is underway at NASA Langley Research Center. He encouraged the honorees to find their passion and pursue it.

The interest and support from institutions of higher education remains strong, in particular Virginia Commonwealth University, Old Dominion University and Hampton University. Hampton’s president **Darrell K. Williams** was on hand to personally announce scholarships and grants to some of the honorees who will be attending HU.

It’s no easy task to organize an event of this type consistently for 25 years but the members of 200+ Men step up to meet the challenge each year to ensure the students get the recognition they deserve.



2023 SPONSORS *for the* 200+ Men Annual Scholars Breakfast

Awarded
\$11K
in Scholarships
thanks to you!

PRESENTING ▶[\$10,000]

TowneBank

DIAMOND ▶[\$5,000]

Cox

Lewis Family Fund
Rosie's Gaming Emporium
Sentara

PLATINUM ▶[\$2,500]

Hampton Roads Convention Center
Newport News Shipbuilding
Virginia Lottery

GOLD ▶[\$1,500]

Hampton University
Inter-Op.Net
River's Casino
Virginia Commonwealth University

SILVER ▶[\$1,000]

An Achievable Dream Academy
BayPort Credit Union
Gamma Epsilon Theta, Inc.

Hampton City Schools
MacArthur Center
Newport News Public Schools (NNPS)

NNPS Youth Development
Rodney Jordan
Suffolk Public Schools

BRONZE ▶[\$500]

100 Black Men of the
Virginia Peninsula
Apex Financial Group of
Virginia, Inc./Anthony Epps
Alonzo R. Bell, Sr.
Atlantic Bay Mortgage/George Scott
Atlantic Physical Therapy
Cape Henry Collegiate
Captain & Mrs.
Ronald W. Brinkley, USN (Ret)
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City of Hampton
Crawley Consulting Group,
Chesapeake, Virginia
Cynthia & Terry O. Clark
Nathaniel Daughtry
William "Bill" Goines
Jimmy & Dana Gray
Friends of HR 200+ Men
Heritage High School
Alease S. Cooper Lewis in Memory
of Robert Alwin Lewis, Jr.
Menchville High School
Norfolk Academy

Norfolk Public Schools
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Portsmouth Public Schools
Sandifer Family
Dennis Taylor
Tidewater Community College
Third Baptist Church
Virginia Tech
Warwick High School
York County School Division
Kimberly Young
Zel Technologies, LLC

CONGRATULATIONS 2023 SCHOLARSHIP RECIPIENTS!

Astro BREN,
Phoebus High School

Ian BYRDSOONG,
Hickory High School

Dimarcus GANTT
Tabb High School

Noah HOWELL,
Norfolk Academy

Jaylen JENKINS,
Hampton High School

Darius MCCALLUM,
Kecoughtan High School

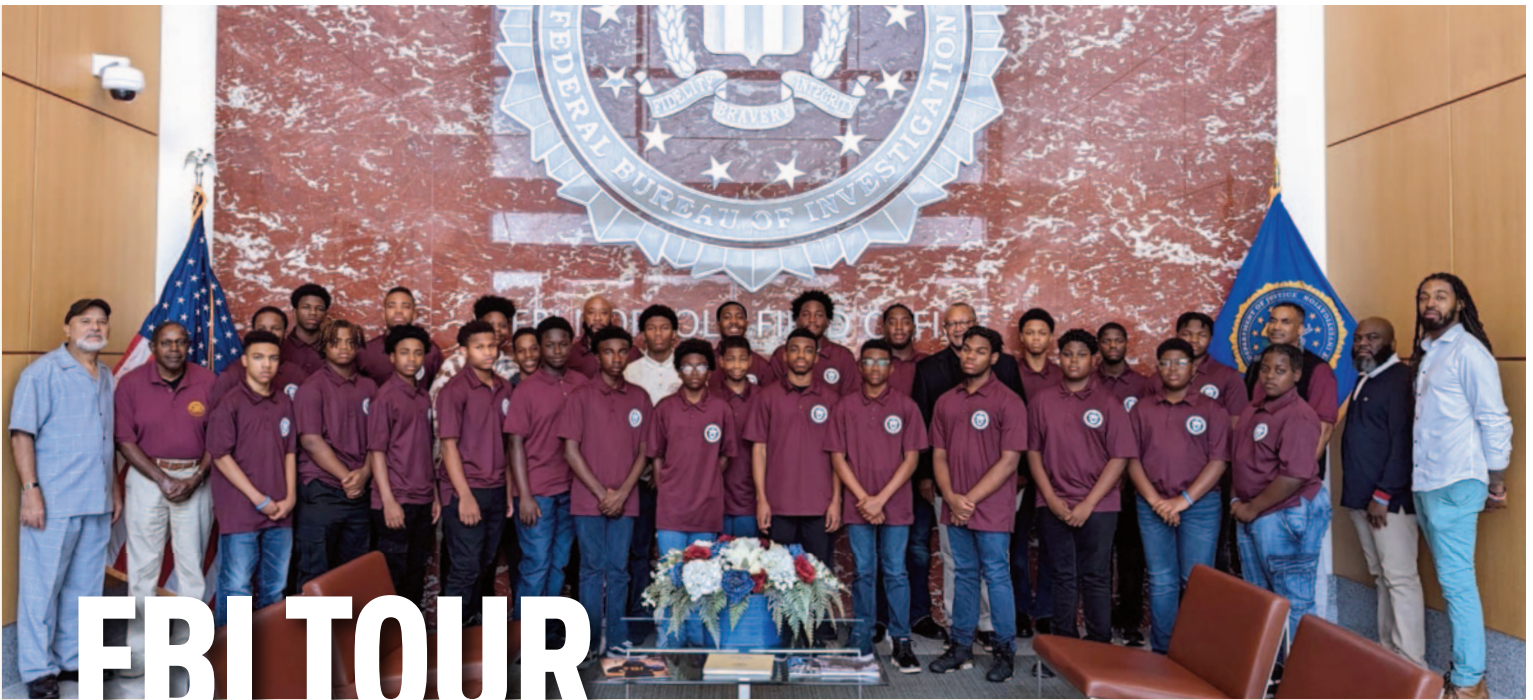
Gabriel MCLENDON,
Landstown High School

Jahquinn TOOKES,
Home School

Ian WILLIAMS,
Maury High School

Jayvon WILSON,
Norview High School

John YOUNG,
Hampton High School



FBI TOUR

On Saturday, September 30, 2023, twenty-nine Scholars spent four hours touring the Norfolk FBI Field Office. The day started with Scholars receiving a lecture on the history of the FBI by Special Agent in Charge, **Brian Dugan**. Scholars also received a lecture on federal Civil Rights law and enforcement, the various jobs that are available in the FBI, internship opportunities and summer camps.

The day ended with Scholars receiving interactive demonstrations and lectures from the bomb squad and evidence recovery team. Scholars expressed that this experience created positive interaction between Black male youth and law enforcement that was beneficial towards bridging gaps in trust and increasing interest in considering a career in the FBI.

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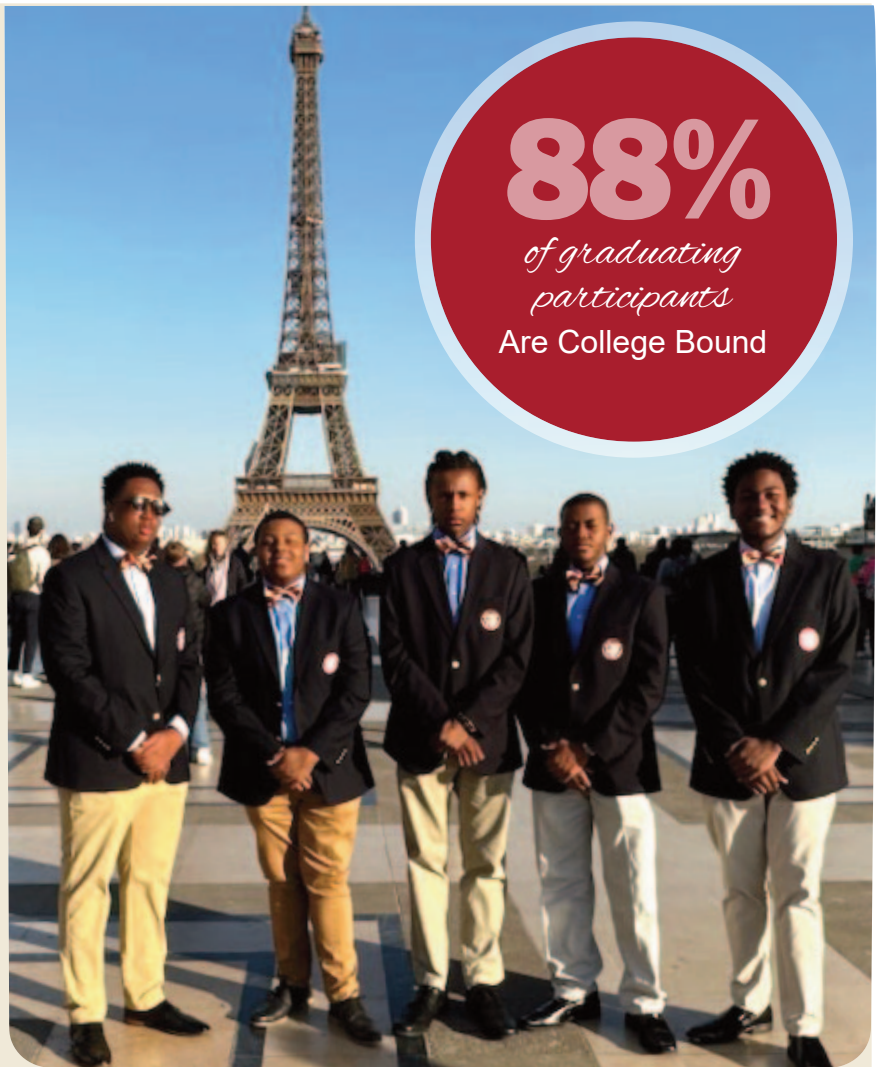
OUR VALUES

We value leadership, integrity, commitment, passion and service as role models.

International Leadership Program 2023

PARIS, FRANCE

Spring break 2023, Scholars Academy Scholars traveled to Paris, France as participants in an International Leadership Program. During this educational leadership experience our Scholars sat in on lectures and networked with students, professors, and administrators at Sciences Pro, an International Humanities and Social Science Research University and the American Business School of Paris. This life-changing trip included a guided tour and discussion about **Black Americans presence and influence in Paris** and the significance of Paris during the **Civil Rights Movement** in the United States. Additionally, our Scholars learned to navigate the Paris subway, took a night cruise on the Seine River, visited many attractions, and dined on culturally diverse food including Haitian, Creole, and French restaurants. Scholars expressed that participating in the



International Leadership Program increased their confidence in future success by heightening their awareness of social, cultural, educational, and economic opportunities that are available to them.

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within the meaning of Section 501 (c) (3)
of the Internal Revenue Code of
1954, as amended.

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